

Progress on EDI Representation Targets

In 2021, Ivey committed to a setting and measuring a series of [representation targets](#). Our first target date was set for reporting in 2023. Below is progress reporting for 2022.

FACULTY:

Representation Category	2021 Baseline	2023 Target	Progress 2022
Women Faculty	28%	30%	34%
Visible Minority Faculty	33%	25%	38%
Black Faculty	0.9%	2%	3%

STUDENTS:

Representation Category	2021 Baseline	2023 Target	Progress 2022
Women Students	44%	46%	46%
Visible Minority Students	unknown	22%	no 2022 data available
Black Students	unknown	3%	no 2022 data available

STAFF:

Representation Category	2021 Baseline	2023 Target	Progress 2022
Women Staff	73.8%	73.6%	76%
Visible Minority Staff	12.9%	22%	no 2022 data available
Black Staff	unknown	3%	no 2022 data available